

We currently have a full-time, permanent opportunity for:

## **Software Development Manager**

Shareworks by Morgan Stanley is looking for a helms-person to help pilot their financial services Death Star through more than \$10,000,000,000 of transactions per year.

### **If you:**

- Are a leader who believes in leader-leader self-organizing teams and is willing to work on that evolution
- Are a coach who supports broad growth because you know that developers have careers and not just jobs
- Are a pragmatic problem solver who can identify process inefficiencies and find creative ways to eliminate them
- Are excited by the challenge of helping us evolve from a midsize SaaS application to a global enterprise platform

### **Then we are looking for you!**

We are big fans of ***Turn the Ship Around!*** by L. David Marquet, and are working to build and reinforce a culture of action and ownership. You will help foster leadership through all levels of the organization. You are not a master developer, but have a strong technical background and familiarity with patterns and practices. You know that agile is a description, not a dogma, and that continuous improvement is achievable.

### **Requirements:**

- Foster a team culture that encourages ownership, continual learning, and customer delight
- Provide hands-on coaching and mentoring to Software
- Developers for technical and soft skill growth
- Work with product owners and clients to contribute to strategic growth of the platform
- Remove barriers to keep product teams close to the client and product to find value in what we build
- Champion product ownership and spread leadership throughout the team
- Ruthlessly identify process weakness and build and use metrics to drive improvement
- Take a lead role in recruiting and hiring Software Developers
- Familiarity with the enterprise Java technology stack. While we are not dogmatic about what technologies we use, this is the one we are using right now.
- Help lead the team to balance commercial viability, scalability, security, and technical innovation to evolve the Shareworks platform

### **Qualifications:**

- Bachelors of Science in Computer Science, or Equivalent experience
- Familiarity with development and deployment of enterprise applications

- Working knowledge of management techniques and strategies
- 8+ years' experience as a developer or engineer
- 5+ years' experience as a development or engineering team lead (or other technical management)

If you've read this far and you're thinking "I want to be a part of this", we agree! Apply now!