

# enSift

Transforming Information  
Into Understanding

## Position

SQL Database Developer

## Role

enSift is looking for a qualified Database developer to work on our Cloud based compliance platform. As part of a fast-growing early stage company you'll be tasked with analyzing and implementing structured improvements to the overall design, maintenance and implementation of improvements to a large SQL database.

## Responsibilities

- Responsible for being the lead developer for Database development, optimization and maintenance for existing database applications and future initiatives
- Responsible for ensuring the high availability of growing databases across multiple environments
- Providing leadership across the development team by defining, documenting and enforcing database best practices
- Developing benchmarks and monitoring for multiple environments
- Leading database related code reviews

## Qualifications

- 5+ years experience designing, coding and maintaining database applications using MS SQL Server.
- Experience with analyzing and optimizing performance of database applications
- Experience with database security best practices
- Experience with managing SQL server version updates
- Expert at writing optimized SQL queries

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- Experience with object-oriented software design
- Experience with other Microsoft technologies, such as .NET, C#, ASP.NET, MVC, Visual Studio, Windows etc
- Experience working with Cloud platforms such as Azure
- Strong communication to be able to clearly capture requirements and contribute across teams
- An appreciation for the need for manual and automated testing
- Experience with Agile and DevOps principles
- Bachelor's Degree in CS or equivalent work experience

### **About enSift Corp.:**

enSift is a purpose driven technology company based in Calgary, Canada that develops environmentally focused compliance management products and services for enterprise customers operating in Canada, US and European jurisdictions. Our core mission is to leverage the latest cloud innovations along with targeted AI and intelligent content curation, to dramatically reduce the cost of regulatory compliance across numerous enterprise verticals. A fast-growing early stage company, enSift is already deployed at over 100,000 sites in Canada alone where we are proving that mindful Environmental Social Governance is not only the right thing to do, its also the most economically sustainable way to operate your business.

enSift is a growing technology company where employees have the opportunity to tackle tasks outside their typical role allowing them to gain experience in all aspects of building a successful new business. We have a strong focus on teamwork and we're looking for people who can work closely with others to get things done.

enSift is an equal opportunity employer who hires based on merit. We have an inclusive culture that embraces diversity.