



Global It Business Transformation Leader

Basic Info

Location **Saint-Jean-sur-Richelieu,
QC, Quebec, Canada**

Job type **Full-Time**

Contract **Regular/Permanent**

Benefits

\$ Retirement plan

⊕ Medical insurance

🌱 Wellbeing program

Join ABB and work in a team that is dedicated to creating a future where innovative digital technologies allow greater access to cleaner energy.

Come and join ABB Installation Products, the number one manufacturer of electrification products and systems in North America with a 125-year history of providing innovation and customer focused solutions for connecting and protecting electrical systems. You may not know us by name, but our 35 iconic brands are used all around you, every day – orbiting the earth, working on Mars, on the fastest trains we ride, in the fastest cars of the world, crossing oceans, in factories producing your food, in the tallest buildings of the world, in the most modern hotels and in the walls of your house.

As a recognized leader in North America, Installation Products is also well known for highly effective IT solutions to support its customer base. To extend its leadership position, the business is re-imagining its IT and business process landscape as part of a large-scale business transformation effort to ensure we are exceeding customer expectations around ease and effectiveness of doing business with us. In this role, you will work closely with all internal functions in the business, division, and ABB,

(Operations, Finance, Product Management, Sales), as well as external consultants, to develop and drive business wide IT initiatives and projects to positively impact change. You will be the Installation Products Business dedicated resource on the North America Transformation project, a complex, massive system conversion touching multiple business lines. Come join us and make a difference as we continue defining the future.

Your responsibilities

- As the ELIP (Electrification Installation Products) Lead for the transformation, you will identify, qualify, and approve business requirements. Throughout the transformation you will advocate for and represent the business' needs and drive the necessary changes in the business to ensure adoption.
- We are looking for a leader who can easily multi-task and carry out large scale, complex projects both independently and collaboratively. This role needs a fast learner with a tireless passion to solve, fix, execute and deliver results of the highest caliber, balancing priorities with ease.
- Strong expertise related to business practices and processes to standard SAP templates and best practices for a discrete manufacturing and distribution-focused industrial business model.
- Design solutions for all business scenarios across the SAP landscape throughout the project/program lifecycle providing subject matter expertise, and guidance on best practices with a strong strategic awareness of SAP's capabilities and associated technologies.
- The ability to engage people from all business functions to understand their requirements, scoping, discovering and defining solutions.
- Organize and lead the IT transformation and organization in pursuit of maintaining and enhancing what is working and identifying and overhauling what is not.
- Create innovative solution designs that utilize SAP best practices in all SAP modules, to ensure essential business requirements are supported.
- Interface in an influential and collaborative manner within ABB to ensure that Business Line and Corporate projects and priorities are well understood.
- Living ABB's core values of safety and integrity, which means taking responsibility for your own actions while caring for your colleagues, and the business.

Your background

- Think creatively and always challenge the status quo for continuous improvement
- Are pragmatic and focused on delivering and getting projects completed in an expedited manner
- Are customer focused & demonstrate a true passion to exceed customer expectations, whether internal or external
- Have deep domain experience with SAP and IT system conversions for manufacturers and distributors
- Possess a Bachelor's degree in IT or a similar function
- Demonstrated 12+ years of progressive management experience in IT in large scope projects with program transformation or migration
- Demonstrate the ability to lead teams via collaboration and influence
- Understand structured and unstructured business information and ability to generate insight from it
- Have excellent verbal and written communication skills in English & French with an ability to adjust communication style to a variety of audiences.

More about us

Named to Forbes 2019 list of top 30 employers in Canada, ABB values the dedication, commitment and expertise of our employees. ABB is an Employment Equity Employer and believes in an inclusive and diverse workforce. Committed to ensuring that all policies and practices respect the Employment Equity Program, we aim for our workforce to be truly representative of the four designated groups; women, aboriginal people, members of visible minorities, and/or persons with disabilities. ABB will provide reasonable accommodation to applicant with disabilities and encourage applicants to self-identify in the application process.

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